



Maria V. Navarro, Ed.D.
Superintendent of Schools

Office of the Superintendent
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May 13, 2026

Dear Parents, Guardians and Staff:

Charles County Public Schools (CCPS) is aware of recent social media activity and conversations circulating within the community that have raised concerns related to student safety at T.C. Martin Elementary School. I understand that information shared online - particularly when it involves children - can understandably cause worry and uncertainty for families.

When concerns about a Martin employee were brought to the attention of school administrators, they were immediately reviewed in accordance with CCPS protocols and legal requirements. A comprehensive inquiry was conducted by the CCPS Office of School Safety and Security, which included a review of relevant records, interviews with appropriate staff, and referrals to Child Protective Services when required by law. Our public safety partners have reported to CCPS that as of today, no reports about inappropriate communication between any staff or students have been filed by any Martin parents.

Based on the findings of this inquiry, there was no evidence to substantiate allegations of the employee's inappropriate conduct with students, improper hiring practices, or a failure by school administration to respond to reported concerns. While we are limited by law in what we can share regarding individual personnel matters, I want to assure families that concerns raised by parents and staff were taken seriously and addressed through established procedures.

Student safety and wellbeing are our highest priorities. CCPS has clear expectations for employees regarding professional conduct, mandatory reporting, and supervision, and those expectations are enforced. Allegations suggesting potential harm to students by staff are reviewed promptly and thoroughly, with appropriate referrals to external agencies when required.

I also recognize the important role families play in supporting safe school environments. We encourage parents/guardians to share concerns directly with school administrators or CCPS administrative and leadership staff so they can be addressed accurately, responsibly and without delay. While social media can be a space for conversation, it can also unintentionally spread incomplete or inaccurate information, which may heighten concern without providing clarity.

Thank you for your continued partnership and trust. CCPS remains committed to transparency while abiding by laws that protect both employee and student personal information, and to maintaining safe, supportive learning environments for all students.

If you or your child are aware of any activity – whether involving a student or staff member – that is unsafe or causes concern, please report the information to a school administrator or through the CCPS See Something, Say Something anonymous platform posted at <https://www.ccboe.com/community/see-something-say-something>.

Sincerely,

A handwritten signature in black ink, appearing to read 'M. Navarro', with a horizontal line extending to the right across the end of the signature.

Maria V. Navarro, Ed.D.
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